

UNDER CONSTRUCTION



JULY 2023 | VOLUME 42



LETTER FROM THE CHAIRMAN



In an important update, Jeff and I have made the decision to sell Jensen Construction Company this spring. You can probably imagine how hard and agonizing it was to make this decision. While the Rasmussen Group has long prided itself on being a growth mode company that expanded greatly over the years, we understand that there are also times when consolidation and transitional interests dictate a need to move out of certain markets. This is necessary to focus on other areas that are expanding within the Rasmussen Group and are in need of human resources.

Jensen had grown into two bridge building businesses; the south division and the north division. The south division was sold to Manhattan Road and Bridge Company, based in Tulsa, OK. We have had a long-standing relationship with Manhattan through joint ventures over the years, including our US-62/Muskogee project that they will assume and complete. We are confident that our employees will thrive in their new roles with these exceptional companies that are excited to welcome them to their teams.

The north division was sold to United Contractors, located in Johnston, IA. There has been a long family history with United Contractors as its founder, Kelly Jensen, was a cousin of our mother, Sandra Jensen Rasmussen. Kelly helped build wooden forms for concrete culverts for Jensen Construction Company in Kimballton, IA, as a 14-year-old. Kelly moved to Des Moines and joined Jensen Construction Company to form United Contractors at a time when considerable work was being done on the Kansas Turnpike. Jensen Construction and United

Contractors worked out of the same offices as our current headquarters. Kelly was involved in building the first expansion bridge in Iowa City, as well as the first experimental all-aluminum girder overpass on I-80 at 86th Street north of Des Moines. Upon his death in 1987, United Contractors went into the hands of his son-in-law, Gary Sandquist, and their offices were moved to Johnston, IA. The Sandquist family continues to operate United Contractors, and we will continue to be a partner with them as a supplier of quality ready-mix concrete and timely delivery of equipment and materials needed for structures. Several Jensen Construction employees have become United Contractor employees and we know they will find their new employer to be a great place to work. I am confident the positive and familial relationship between these companies over the years will continue with this latest transition.

I am happy to share that we are entering new markets in ready-mix concrete (read on for the full story) in our recent business venture with TransCo Ready Mix in Houston, TX. We have exciting work ahead of us and our team is growing every day. Thank you for your part in the success and, as always, be safe. I look forward to talking with you soon.

Stay safe,

A handwritten signature in dark ink, appearing to read "Kurt Rasmussen".

KURT RASMUSSEN
CHAIRMAN OF THE BOARD



LETTER FROM THE CEO*

*Tim Mallicoat unexpectedly passed away on June 20th. The next newsletter will have an in-depth memorial and tribute to him, but we chose to include his CEO letter as it depicts the hope, enthusiasm and belief in all the Rasmussen Group businesses and the employees that work for them that Tim held and lived every day. He was family and we are all mourning his passing.



I hope this newsletter finds you well. We have been extremely busy and experienced some huge changes since the fall newsletter. I will start with the addition of a ready-mix company in Houston, TX. This will be a great addition to our existing ready-mix business as well as our sand and gravel company, Hallett Materials, in Houston.

We partnered with the principals of a company named TransCo, in which the business is now called TransCo Ready Mix. It is being managed by Matt Fontenot, with operations managed by Kyle DiNapoli and sales managed by current Hallett sales manager Wade Carroll. We have six locations and 54 trucks, along with a rail yard to bring in aggregates for our use and third-party sales. We have retained almost all of the employees from the former owner and are blessed to have inherited great people. We will have more on this new business in the next newsletter.

We also made the very difficult decision to sell the assets of Jensen Construction Company. This was extremely hard to do but we felt it was the right decision for the long run of the Rasmussen Group. The south operations have been purchased by Manhattan Road and Bridge in Tulsa, OK. Manhattan is a large family-owned business and was handpicked by us for this acquisition. The north operations have been purchased by United Contractors in Johnston, IA. Again, a family-owned business that was handpicked.

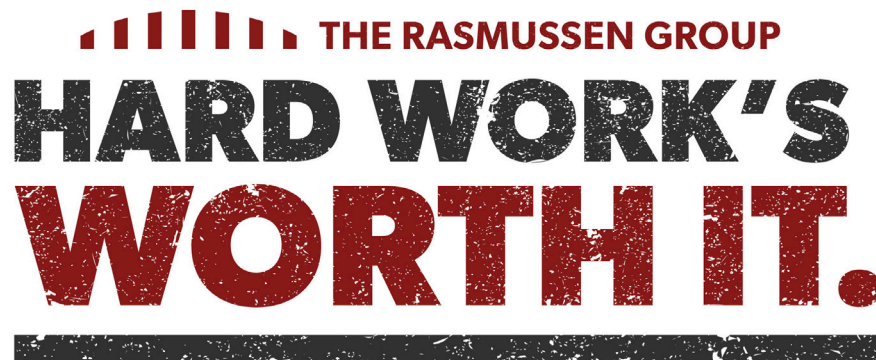
As stated earlier, this was an extremely difficult and emotional decision for two reasons, JCCO is what I would call the mothership of the Rasmussen Group. It was the original business that started it all. To say goodbye to the people at JCCO is extremely sad but we know that they are with companies that share a lot of the same values as we do.

Upon the sale of JCCO's assets, we retained Landon Streit, who has been with JCCO for 17 years as an estimator and superintendent, most recently building the bridge in Clarksville, TN. He has moved over to the Rasmussen Group as Director of Operations and has begun the task of learning more about the operations of all Rasmussen Group companies.

I would also like to welcome Karl and Sam Rasmussen to the team. Karl, son of Kurt and Lynette Rasmussen, started his full-time career as Financial Analyst. Sam, son of Jeff and Brenda Rasmussen, started his career as the Organizational Efficiency Advisor. Both have spent some time with various Rasmussen Group companies over the summers late in high school and through college.

Please enjoy this newsletter and have a safe and productive season.

TIM MALLICOAT



MISSION:

To use our heavy construction experience to fulfill the unique needs of customers and communities while also valuing our employees and our strong family legacy.

VISION:

Building tomorrow through today's hard work.

VALUES:

Do the Right Thing

No matter what, we always do what's right for our employees, customers, environment, and community.

Go the Extra Mile

We bring quality and excellence to every job. And when we need a new solution, we do everything to find the right way forward.

Treat Everyone Like Family

Our people are our family and our future. We value their safety and well-being. Like any family, we do our best work when we work together.

SAFETY CULTURE SURVEY UPDATE

Strong corporate safety cultures help make businesses more profitable and achieve a better market share in the long run. Increases in the cost of dealing with workplace accidents, medical expenses, workers' compensation payments, legal fines, loss of productivity, low employee morale and many other factors are often the result of weak or non-existent safety cultures.

People are apt to work harder, stay employed with an organization longer and do more to drive growth when they are provided with a safe place to work and where everyone feels valued.

In June/July of 2022, the leadership team and the safety department of Rasmussen Group embarked on a journey to survey our safety culture to establish a baseline. We did not fully understand where we were in relation to our safety culture, so a survey was needed. The quote I like to use in looking at cultural issues is "WE DON'T KNOW WHAT WE DON'T KNOW." We have learned so much from the survey and meetings with our culture teams.

THE SURVEY

The summer of 2022 was very busy trying to get to all the construction sites and plants to engage with the employees for a few minutes and get their input on our culture. We used clicker technology to gather employee responses and each question was timed. This was important since the clickers measured gut level responses. This was important to get the most accurate answers to our survey questions.

Objectives of Survey

- To identify strengths/weaknesses in culture
- To locate issues/concerns for review
- To outline gaps in alignment between levels
- To benchmark against industry
- To initiate improvement of systems
- To measure the true safety capabilities

After we received our results, we set about processing and organizing all the data. This is where the real work began and will continue in the coming months. Below is an outline of the process we set up to address the areas where we needed improvement.

- Shared results with employees at sites
- Assembled culture teams within each company to meet and discuss the low scoring areas and garner feedback from frontline employees
- Work as a team with Safety/Leadership to develop solutions
- Continue to meet throughout the year to assess progress or lack thereof
- Work to advance culture to address the needs of our employees
- Be better able to address cultural issues before they become major

A few of the benefits we have experienced already are:

- More communication with our frontline employees
- More engagement from workers
- A solid platform on which to build an even better culture so all of us can continue to experience why HARD WORK IS WORTH IT

We are excited about our culture survey opportunities and the feedback from all employees. It is now up to all of us to build on what we learned and make the Rasmussen Group stronger for the future.

The secret of change is to focus all your energy, not on fighting the old, but on building the new. - Socrates

BILLY SNEAD
SAFETY DIRECTOR

**OUR PEOPLE ARE
FAMILY AND
FUTURE.**



Hello from Argee Transport. We have enjoyed a busy fall and winter, despite a few days of subzero temps. Since our last newsletter, we have delivered steel girders to Council Bluffs, IA; Pierre, SD; Bossier City, LA and Port Allen, LA. We are happy to report that, so far, we have had a safe and productive year.

Keep up the good work, Argee folks!

BRAD KOHLWES



First, we want to congratulate everyone on successfully completing several major projects in 2022. Thanks to our employees' hard work and dedication, we delivered exceptional results to our clients and, in many cases, exceeded their expectations. Circle V's commitment to safety, quality and teamwork truly paid off!

Additionally, I want to highlight our team's ability to adapt and thrive in challenging circumstances. Despite many long days, extreme weather and a bevy of traffic and infrastructure problems, we were able to continue our work and maintain our high standards of specialized transportation. This is a testament to the hard work and determination of our crew.

We want to recognize every member of the Circle V team and reiterate how much they mean to us by their willingness to make sacrifices to keep our projects moving. They play a vital role in our mission and their dedication should be recognized and appreciated.

Circle V has been busy with projects all over the United States. Recent work has taken Circle V through Florida, Minnesota, Texas, Idaho, California and Pennsylvania. Looking ahead, we have some exciting projects on the horizon, and I know we'll continue delivering exceptional results. Let's keep up the great work and continue to support each other as we move forward.

JEFF RASMUSSEN





I was excited as I sat down to write my article for the spring newsletter that we're getting out to everyone a little behind schedule. There were several reasons for the excitement. For starters, 2022 was in the rearview mirror. 2022 was a very challenging year. We had all the work and more than we could handle. The hard part was trying to maintain our margins. Even after a couple of rate increases throughout the year, we could not stay ahead of our price increases. Fuel was the biggest challenge, but we had several price increases in just about every aspect of our business.

Secondly, we had successfully wrapped up our spring start-up meetings. We decided to hold these meetings earlier this year than in the past, which turned out to be the perfect choice. We had a room full of team members for two consecutive days. Thank you to Courtney, Mandy, Kenny and the safety department for creating a great program. We accomplished so much, starting with HR-related issues, including EEO training, the new PTO policy rollout and unconscious bias training. Employees were provided all the opportunities we offer to help our team members manage and improve their health and well-being. Mandy talked about everything in DOT compliance. Kenny spoke about operational items that we need to improve. Shane, Dave and John shared safety results from 2022 and the areas we need to work on this year. Billy discussed the results of our culture survey and the road map of how we intend to use the results to improve. I'm excited about all that Billy is planning, not only for JMT but all of the Rasmussen Group companies, to improve our culture. If successful, I'm sure this will go a long way toward retaining more of our team members. One of the best things that has happened to foster this effort is appointing a 10-member drivers committee to help us understand the drivers' perceptions and come up with solutions.

I also want to shout out to our recruiting team. We are closer to achieving a full roster for the first time in several years. I would be remiss if I didn't acknowledge Kenny for all the time he spends interviewing/onboarding and the incredible trainers we have taking these permit drivers and developing them into professional truck drivers. We absolutely could not do it without them. Now that things are in full swing, the excitement from when I originally wrote this article until now is still present. We continue to successfully onboard a large number of potential team members. I feel Billy and his department's efforts have impacted our culture, and I look forward to this trend continuing. I'm excited to see how the summer and fall go, and look forward to a busy, safe season. Thank you for everyone's hard work.

JEFF WANGSNESS





Over the past few years, we have witnessed significant shifts in the central Iowa asphalt market. Factors such as heightened competition and rising costs have introduced instability and price fluctuations. However, our dedicated Grimes Asphalt and Paving (GAP) team members have risen to the challenge by exploring fresh ideas, all with the goal of adapting to changing circumstances and providing enhanced service to our valued customers.

As we move into the 2023 season, it is important to acknowledge that the market will remain unstable, reinforcing the importance of adopting a flexible mindset every day. Our primary focus for the season will revolve around safety, culture, quality and embracing change. We will continue to adjust and experiment new ways of working in these areas.

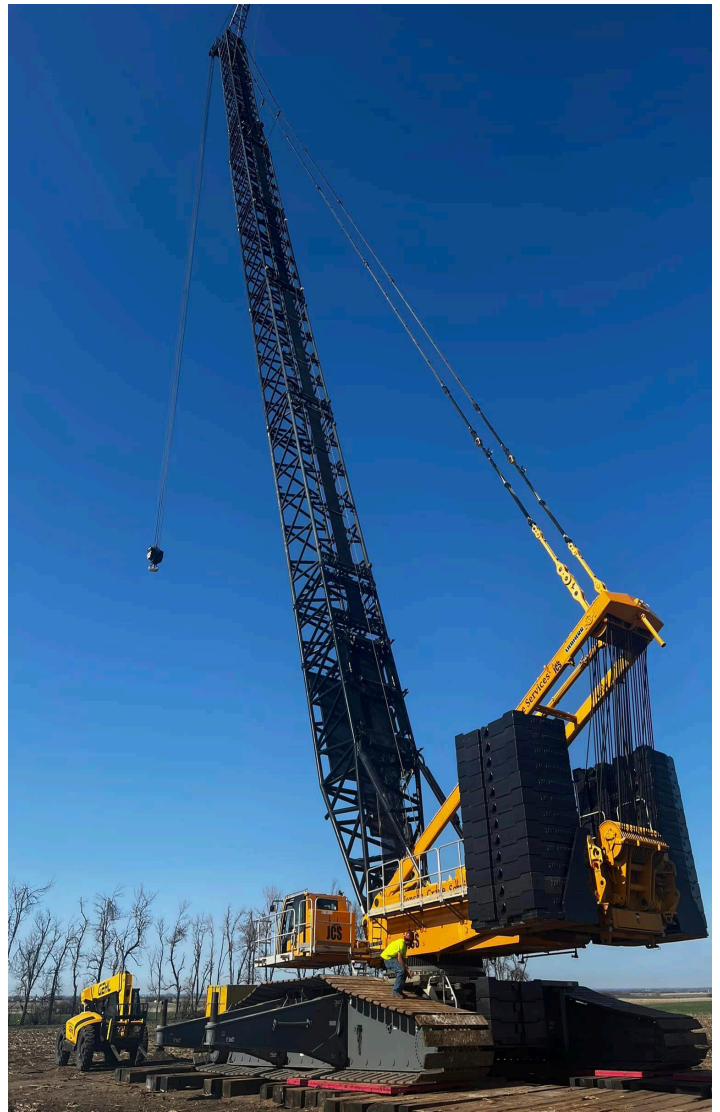
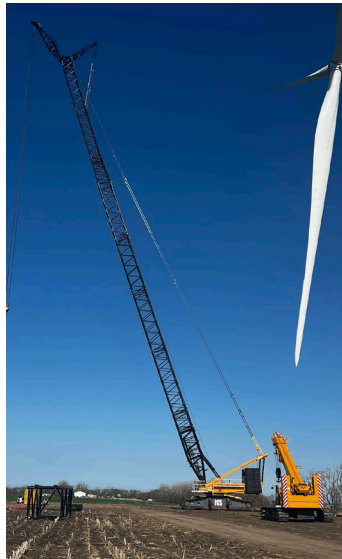
At GAP, we have established a long-standing reputation for accommodating customer needs. We strive to be the leading contributor to exceptional asphalt paving services, consistently delivering quality and ensuring customer satisfaction. We are committed to setting the standard for innovation, safety and growth in the industry.

Let's continue to have a good season, keep the focus and look out for one another!

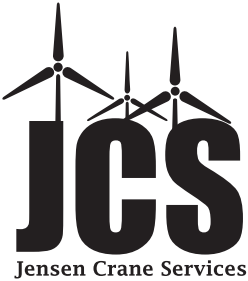
MATT YONKER

“Our primary focus for the season will revolve around safety, culture, quality and embracing change.”





“JCS spent late fall/early winter wrapping up the most significant project they have ever done.”



Jensen Crane spent late fall/early winter wrapping up the most significant project they have ever done: the completion of the 154-tower repower project in Iowa and Wisconsin before Thanksgiving. The teams spent most of December cleaning up from this project, and one of the cranes went right back to work on the North/South Dakota border. The crawler was sent there for one tower, but the site has added towers all winter, and as of early March, this team was still there braving the elements of a Dakota winter, consisting of blizzards, sub-zero temperatures and ice fog. This team is ready for spring and summer!

RON SIMS & SCOTT MOWERY



MOVERS AND SHAKERS

Houston has navigated a wet and cold winter for what feels like the first time in years. This paused what has been an extremely busy year for Hallett and allowed us to regroup and focus on what 2023 will bring.

Hempstead has settled into a rhythm now, being a year old, and we have established consistent outlets for the concrete sand and gravel. We continue to explore outlets for the fine sand as we gauge stabilized sand operations and end users in the Austin, TX market. We have purchased a fleet of trucks to begin hauling our own pit run material rather than contracting it out.

Hallett made the difficult decision of ceasing operations at Hardin this past December. Unfortunately, different market and deposit factors have led us to start looking elsewhere to mine. We are incredibly proud of what everyone accomplished in the short time we were out there and look forward to the day we can mine on the Trinity River again.

Porter continues to be a leader in setting standards across the market. As fine sand and concrete sand became in short supply last year, Porter rose to the challenge and kept our customers in material. Our customers recognized the hard work as supply was often day to day. We hope to build on last year's accomplishments in the coming year.

JAKE MCCURRY & WADE CARROLL





EMBRACING CONTINUOUS IMPROVEMENT



ELEVATING EQUIPMENT AND EMPOWERING PEOPLE

We are excited to share the latest developments and initiatives in our ongoing journey of growth and progress. At Concrete Supply, we firmly believe that success is built upon the pillars of continuous improvement, both in our equipment and our people. With that in mind, we would like to highlight our unwavering commitment to enhancing our operations, fostering a culture of learning and expanding our talented workforce through strategic hiring.

Continuous Improvement in Equipment:

As a company, we recognize that investing in modern equipment is crucial to maintaining a competitive edge in today's market. In the past year, we have implemented several notable improvements:

- Replaced the barrel on Delaware Plant #7 along with other improvements
- Demo 'ed the old Denison Plant #65 and replaced it with old Hamilton Boone plant
- Replaced underground hoppers at West Des Moines Plant #32
- Set up a portable plant in Mt. Ayr at the new plant site along with a new building
- Equipped many new trucks and other equipment with the latest technologies



Continuous Improvement in People:

Our team members are the cornerstone of our success. To empower them and foster a culture of continuous improvement, we have undertaken various initiatives:

Training and Development: We believe in equipping our employees with the necessary knowledge and skills to excel in their roles. We were able to achieve our spring start-up training sessions that included technical skills, development and personal growth.

Employee Feedback and Recognition: Regular feedback and recognition programs are in place to acknowledge the contributions of our team members. By valuing their input and recognizing their achievements, we promote a positive work environment that encourages growth and inspires excellence.

Strategic Hiring:

To support our ambitious growth plans and taking advantage of new opportunities, we are actively seeking talented individuals to join our team. We are committed to attracting, training and retaining exceptional team members who align with our company values and possess the skills and mindset necessary to thrive in a dynamic environment.

If you know someone who is passionate, dedicated and eager to make a difference, we encourage you to refer them to our open positions. By expanding our workforce with top talent, we aim to increase our capabilities and build a diverse team that drives innovation and sustains our competitive advantage.

Our DOT certified CDL program is one of a kind and crucial to meeting the demands of our workforce's needs. Thank you to all the trainers out there that make these new drivers' A+ team members.

At Concrete Supply, continuous improvement is not just a buzzword; it is a fundamental part of our DNA. By investing in the most modern equipment, empowering our people through training and development, and strategically expanding our workforce, we are committed to raising the bar and positioning ourselves as industry leaders.

Together, let's embrace this journey of improvement, challenge the status quo and achieve new heights of success. Thank you for your hard work and dedication.

TIM JANSSEN & KEITH KUENNEN (IOWA)



Concrete Supply opened a new wet batch plant in September 2022. This new plant, located in Omaha, NE, has allowed us to bid on paving jobs that we couldn't previously. Our very own Gretna plant was the top-producing plant for Concrete Supply in 2022. Overall, we produced 481,925 CY and delivered 52,913 loads of concrete. We want to extend a huge thank you to our top three drivers - Andrew Seichrist (10,106 CY), Eugene Miles (9,732 CY) and Alex Perales (9,528 CY) - for their hard work along with the rest of our team for helping us through a tough year. Five drivers received their five-year service award in 2022: Vincent Adkins, Oscar Flores, Kenny Lantz, Tyrus Scott and Kyle Smith.



Last year was filled with many challenges for our team. First, there was the continued labor shortage, then we had to get creative due to sand shortages, and lastly, in August, we were put on a cement allocation due to Portland shortages. Through it all, we persevered and took care of our valued customers.

Looking ahead to 2023, we are aligned to take the top producing spot in the company again, but we're also looking to take the #2 spot as well. Our Omaha and Gretna teams are ready for this challenge. Our Elkhorn plant will remain the company's top-producing dry batch plant. We will utilize our Council Bluffs plant to help with bottlenecks, breakdowns and big projects in in proximity to this location. We plan to keep hiring drivers with our recruiting department's help and will strive to retain our talented drivers, dispatchers and managers. We will monitor the markets and try to plan for shortages and allocations by working closely with our suppliers. This year's goal is to meet and exceed our budget while keeping safety at the forefront of everything we do.



TOP 5 PLANTS

1. Gretna 275,023 CY
2. Grimes 262,027 CY
3. Delaware 244,577 CY
4. Elkhorn 100,261 CY
5. WDSM 97,966 CY

TOP 10 DRIVERS

1. Andrew Seichrist 10,106 CY
2. Eugene Miles 9,732 CY
3. Alex Perales 9,528 CY
4. Honiker Uchan 9,493 CY
5. Paul Alade 9,460 CY
6. Nick Jones 9,424 CY
7. Elisha Allerton 9,400 CY
8. Kuan Chung Choa 9,347 CY
9. Jade Schiller 9,345 CY
10. Tyrus Scott 9,318 CY



CHRIS ROGERS (OMAHA)

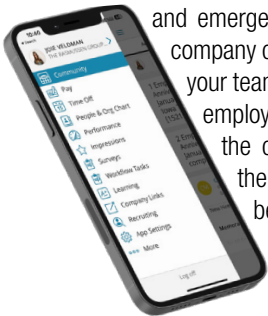
HUMAN RESOURCES

We hope this newsletter finds you well and filled with the same excitement and enthusiasm that is resonating throughout our company. As we step into the second half of the year, we would like to take a moment to express our heartfelt appreciation to all our employees. Your dedication, hard work and passion continue to push us forward and set us apart from the competition. Each team member plays an invaluable role, and we are proud to have such a diverse and talented workforce.

Over the past year, the HR team has worked to implement new policies, processes, and procedures to support our employees better. Our primary focus has been on recruiting and building our employer brand. We have 139 employees who have been with us since 2022, and another 100 employees have been added to our team this year alone. We launched a hiring campaign with WHO 13 for our ready-mix operations in the Des Moines and Omaha areas, we've continued to attend career fairs and support the trades through school programs and within our communities, and we participated in the annual Build My Future event where we showcased a live concrete pour. With current needs, this will continue to be an area of improvement.

PAYLOCITY

We continue to focus on the implementation of Paylocity. Paylocity is our new HR Self-Service Portal. This platform is designed to offer a one-stop-shop type of experience. Parts of the platform that have already been launched include recruiting, onboarding, benefits and Community. Here you can view and enroll in benefits, update your personal information such as address and emergency contacts, view important announcements and company communication, and recognize and be recognized by your teammates for a job well done. This platform also allows employees to easily communicate with others throughout the company and contact the HR team to assist with their employment needs. Payroll is the final piece to be launched, and we hope to be able to offer this to employees in early 2024.



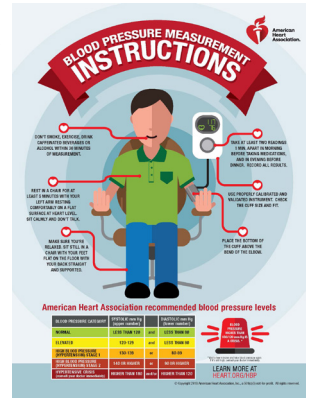
NEW PTO POLICY

On January 1st, we rolled out a new PTO policy. All full-time employees are eligible for PTO beginning on their date of hire. Under this new policy, PTO is accrued based on hours worked and awarded weekly. Employees will be able to accrue PTO up to a maximum accrual balance. Hourly employees also have the ability to cash out PTO, up to 40 hours, within a calendar year. Employees now have the opportunity to earn more PTO than they did before! Hard Work's Worth It!

WELLNESS

From a wellness perspective, according to the aggregate data provided by our wellness vendors, 80% of those who completed a company health screening last fall are in the high-risk category for blood pressure. This means that the majority of those who received a screening are in at least stage 1 hypertension. And unfortunately, when compared to the previous year's data, there was no shift in the blood pressure category, meaning those who did a screening in 2021 and had high blood pressure did not improve their numbers in 2022.

High blood pressure (HBP, or hypertension) is a symptomless "silent killer" that quietly damages blood vessels and leads to serious health problems. While there is no cure, using medications as prescribed and making lifestyle changes can enhance your quality of life and reduce your risk of heart disease, stroke, kidney disease and more.



It's important to know your numbers and get your blood pressure checked. If you're diagnosed with high blood pressure, you should monitor your blood pressure regularly. Maintaining an awareness of your numbers can alert you to any changes and help you detect patterns. Tracking your results over time will also reveal if your changes are working. The company's *Work Well* Program offers excellent resources if you're looking for tools to monitor your wellness success. You can contact the HR Department if you need assistance getting started!

BENEFITS

Lastly, if you want to make any changes to your 401k contributions or enroll if you aren't already, you will want to contact Principal Financial Group directly. You can go online at www.principal.com or call 1-800-547-7754. Here you will also find additional financial resources such as RetireView, which was added to the Rasmussen Group's 401k Plan this year. This is a free resource to keep you on track for retirement. RetireView can help provide participants with the personalization and control to be more in tune with their individual retirement goals.

Please continue to be safe, and my team and I look forward to getting out to job sites this summer and continuing to support all of you!

COURTNEY MAXWELL
HR DIRECTOR

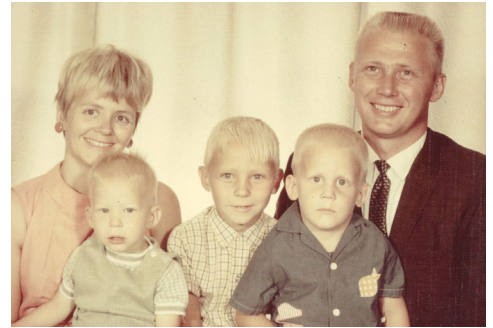
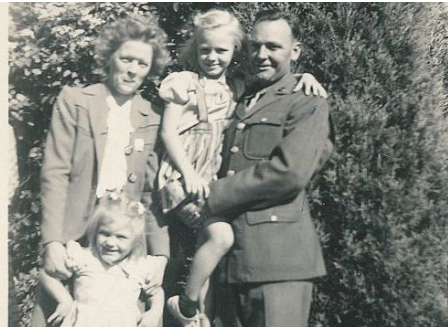


COMMUNICATIONS



Sandra Kay (Jensen) Rasmussen was born on August 2, 1936, to Evald and Elna Jensen in Carroll, Iowa. We are mourning her passing, which occurred on December 21, 2022. Sandra spent her formative years traveling throughout the Midwest, moving many times as her mother set up house to live with and support her bridge-building husband. Sandra eventually settled in North Des Moines and graduated from North High School. Sandra often noted that she had to repeat a grade because she was so far behind due to the many moves. Despite the setbacks, she graduated early from high school and later became a chemistry major in college. Our mom was smart and resilient, and the skills she learned as a child constantly being on the move were effectively put to use at Jensen Construction Company. She met our dad, Jim, at Grand View College in the fall of 1955, and they soon became a couple.

Jim began working for the company in 1963 when Sandra's father became ill and passed at a young age. The company grew rapidly. Like her mother, Sandra often took her three boys wherever Jim needed to go for work. When they became interested in sprint cars and skiing, Sandra was right there keeping score of sprint car points and fixing dinners for the gaggle of boys who visited their home. She was a great mother to not only her three sons but to so many people she met throughout the world who called her "mom," "mother" or "grandma." But, just as this circle closes with her generation, her grandchildren are starting to work in the family business while her great-grandchildren are beginning to enter this world. As family, friends and coworkers, we are all blessed to witness this Circle of Life. As we mourn the passing of one generation, we celebrate the birth and growth of the next generation. I know that this story has played itself out in many ways in each of your family's lives, too. It is truly the Circle of Life.



THE RASMUSSEN GROUP GIVES BACK

The new Outpatient Rehab Facility at On With Life (OWL) is now open! This incredible facility will enable OWL to serve a larger number of individuals who have suffered brain injuries due to strokes and accidents. Their mission to provide essential care to those in need just got a whole lot bigger.

One of the highlights of the evening was the unveiling of the different specialized rooms recognizing the generous contributions from donors such as the Rasmussen Group. The facility features a prominently displayed sign acknowledging those gifts.

Hubbell Homes recently agreed to take on another extreme build project for the construction of two-family housing units. Originally, these were planned as phase #2 and #3, but thanks to Hubbell's commitment, these units will now be built simultaneously this fall in about 10 days. This will allow OWL to extend their support to even more individuals and families in need.

Like our collaboration with Hubbell in the past on projects such as Anawim Housing, Ronald McDonald House and Camp Sunnyside, we are confident that our group of Rasmussen Companies will have the opportunity to play a significant role in this project, too. Together, we can make a lasting impact on the lives of those affected with a brain injury.



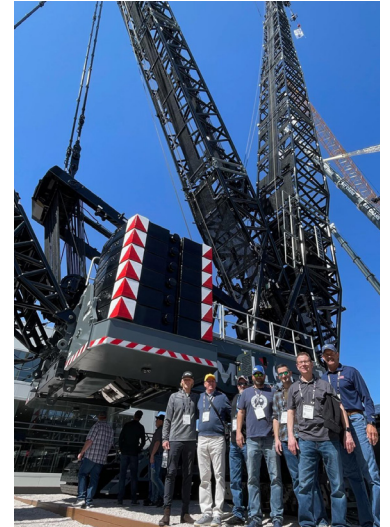
<https://www.onwithlife.org/about/>

COMMUNICATIONS

CONEXPO-CON/AGG

Every year managers from the Rasmussen Group companies' head to Las Vegas for CONEXPO-CON/AGG, the Largest Construction Show in North America. Our Industry is constantly evolving, and CONEXPO-CON/AGG keeps us ahead with equipment that makes our job easier, faster and more efficient.

Stay tuned for the next newsletter to see what we bought post convention!



BUILD MY FUTURE

Another year down being involved in the Build My Future Event sponsored by Iowa Skilled Trades! The weather was fantastic, and the event was a success, as it is every year. This hands-on event showcases a variety of career opportunities, including construction, manufacturing, law enforcement, and more.

This year's event was particularly special as several companies, including Concrete Supply and JMT Trucking, partnered together to work on the Iowa Craft Beer Tent Concrete Project. It was a great experience to watch students observe and learn the process of the project. As we bid farewell to mulch, dirt, and mud, it was exciting to witness the progress.

We are looking forward to next year's event and the opportunity to see the completed Iowa Craft Beer Tent Concrete Project at the Iowa State Fair this summer. This event provides an excellent platform for students and businesses to connect and promote the skilled trades industry in Iowa. Thanks to all!



HARD WORK'S WORTH IT.





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COMPANY NEWS

Argee Transport

Haley and Eric Frisch
 married
 on 10/22/22.



Rasmussen Group

Senem Hanford and Kyle
 Bowling welcomed
 their grandson
 on 10/6/22.



Silas Vaughn Lyons

Rasmussen Group

Sarah Keesey and husband
 Ronnie welcomed
 their first grandchild
 on 1/18/23.



Rylo Lowell Benjamin

JMT Trucking

Joan Hoover
 welcomed her great
 granddaughter
 on 2/27/23.



Emma Jean Bormann

Rasmussen Group

Molly Becker and husband
 Drew welcomed
 their son
 on 5/5/23.



Atticus Manly Becker

Concrete Supply

Logan Spoo and wife
 Marissa welcomed
 their son
 on 5/16/23.



Bryce Michael Spoo

Jensen Crane Services

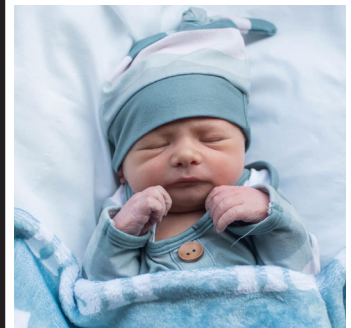
Ron Sims and wife
 Shawna welcomed their
 third grandchild
 on 6/10/23.



Elenora Marie Arey

Rasmussen Group

Beverly Morrissey
 welcomed her
 grandson
 on 6/21/23.



Nash Phillip Morrissey

